



LWDB Meeting

Date: March 20th, 2026

- I. Meeting Call to Order
- II. Roll Call – Megan Slilaty
- III. Board member changes:

- Renewal of Board members’ terms: None

Welcome new Board members:

| Board Member | Term expiring |
|---|---------------|
| Megan Schnabl (Tioga Ec Planning & Dev) Replacing Brittany Woodburn | 12/31/2028 |
| Elizabeth Myers (Tioga DSS) Replacing Shawn Yetter | 12/31/2028 |

- IV. Review and approval of previous meeting minutes: December 2025
- V. Action Items: Requiring Board Motion:
 - a. Approval of RFP: One Stop Operator 3/1/2026-6/30/2027 and (2) one-year renewals, with an increased rate of up to \$8,000 annually.
 - b. Transfer of \$125,000 from PY25 DW to PY25 Adult: PY25 DW will reduce to \$383,388.00 and PY25 Adult will increase to \$679,065.

VI. Chair Report (5 Minutes)- Justin Marchuska

VII. Staff Reports:

- Directors Report - David Goguen (5 Minutes)
- Fiscal Officer Report – Jacopo Moroni (5 minutes)
- Labor Market Report - Christian Harris (5 minutes)
- Committee Reports (5 Minutes): N/A

VIII. Old/Unfinished Business (5 Minutes): N/A

IX. New Business:

- Guest Speaker (15 Minutes): Jeff Lowther – SUNY Apprenticeship Program.

a. Any other matters

LWDB Meetings in 2026.

- June 12th, 2026
- September 25th, 2026
- December 11th, 2026

Broome Tioga Workforce Annual Meeting

December 12th, 2025

1:00 PM

WDB Members: In-person attendance: Amy Foster, Karen Shelp, Brian Scanlon, Carol Beckwith–Strong, Michael Atchie, Shawn Atkinson, Mark Lane, Justin Marchuska, Michael Decker, Kate Oja, Frank Stento, Vikki Kaufman, Len Basso, Danielle Britton, Paula Perna, Rebecca Stone, Barrett Grant, and Shanise Kent.

Zoomed or called in: No Zoom available.

Excused: Shawn Yetter, Chris Powers, Brittany Woodburn, Tom Crowley, Allyn Jones, Jonathan Layish, Wendy Getchell, Jennifer Lupo, and Andrew Tunison.

Staff and guests:

In-person attendance: Robert Murphy (RCM – Host, BTWF-Broome), David Goguen (BTWF), Holly Tracy (Broome CCE), Lisa Weston-Bialy (Tioga CCE), Kevin Harlost (BTWF-Broome), Jacopo Moroni (BTWF), Megan Slilaty (BTWF), Serg Bilyy (BTWF – Counselor), Christian Haris (DOL), Brendan O’Bryan (BTWF).

Zoomed or called in: No Zoom available.

Handouts: Annual Meeting Agenda, Adult/DW Supportive Service Policy Summary, and YEP Incentive Policy.

I. Karen Shelp, as Chair, called the meeting to order at 1:08 pm.

II. New Business

1) Broome Tioga Workforce Officer Nominations and Vote

- Robert Murphy discussed the single nomination received for the new Chair. Justin Marchuska.

Motion it approve Justin Marchuska as the new chair with terms from 1/1/2026-12/31/2026,
1st Len Basso, 2nd Karen Shelp, all in favor.

- The single nomination for a new Vice Chair was discussed as well. Rebecca Stone

Motion to approve Rebecca Stone for Vice Chair with terms from 1/1/2026-12/31/2026. 1st Len Basso, 2nd Paula Perna, all in favor.

2) One Stop Operator Contract Renewal (CA 1073-131)

- Robert Murphy discussed the approval and ratification for the extension of the One Stop Operator contract with Kevin Harlost, with terms from 7/1/2025 to 6/30/2026. Broome- Tioga Workforce would like to extend its current contract to stay in compliance with NYS.

Motion to approve and ratify the One Stop Operator Contract with Kevin Harlost, 7/1/2025 to 6/30/2026. 1st Len Basso, 2nd Brian Scanlon. All in favor.

3) Policy Update

- Approval to change the Adult / DW Supportive Service transportation limit to \$500 per customer and the addition of verbiage for non-local “In-Demand” services.
- Robert Murphy discussed the need to adjust our Adult/DW supportive service policy.

Motion to approve the increase of the Adult / DW Supportive Service transportation limit to \$500 per customer and the addition of verbiage for non-local “In-Demand” services. 1st Danielle Britton, 2nd Len Basso. All in favor.

- Approval to establish a new policy for YEP Incentives
- Robert Murphy discussed the new policy Broome–Tioga Workforce would like to establish. This would provide youth with incentives to complete tasks such as opening a bank account, completing training, and creating their resumes. This will help youth find jobs and start up more efficiently.

Motion to approve the new YEP Incentive Policy, 1st Len Basso 2nd Shawn Atkinson. All in favor.

4) There being no further matters,

Motion to adjourn the meeting: 1st Len Basso, 2nd Paula Perna. All in favor,

Broome Tioga Workforce NY LWDB Meeting
December 12th, 2025
12 noon

WDB Members: In-person attendance: Amy Foster, Karen Shelp, Brian Scanlon, Carol Beckwith – Strong, Michael Atchie, Shawn Atkinson, Mark Lane, Justin Marchuska, Michael Decker, Kate Oja, Frank Stento, Vikki Kaufman, Len Basso, Danielle Britton, Paula Perna, Rebecca Stone, Barrett Grant, and Shanise Kent.

Zoomed or called in: No Zoom available.

Excused: Shawn Yetter, Chris Powers, Brittany Woodburn, Tom Crowley, Allyn Jones, Jonathan Layish, Wendy Getchell, Jennifer Lupo, and Andrew Tunison.

Staff and guests:

In-person attendance: Robert Murphy (RCM – Host, BTWF-Broome), David Goguen (BTWF), Holly Tracy (Broome CCE), Lisa Weston-Bialy (Tioga CCE), Kevin Harlost (BTWF-Broome), Jacopo Moroni (BTWF), Megan Slilaty (BTWF), Serg Bilyy (BTWF – Counselor), Christian Haris (DOL), Brendan O’Bryan (BTWF).

Zoomed or called in: No Zoom available.

Handouts: LWDB Agenda, LWDB Minutes from September 19th, Youth Contracts Fiscal Status as of 9/30/2025, Broome CCE Career Bound WDB Report PY25 2nd Quarter, Broome CCE CareerBound Flyer, Tioga CCE WDB Report PY25 2nd Quarter, Grant Discussion Report, Unemployment Rank Report.

- I. Karen Shelp, as Chair, called the meeting to order at 12:14 pm.
- II. Introduction of Members and Guests

Robert C. Murphy welcomed everyone to the meeting.

III. **Old Business:**

Review and approve previous WDB meeting minutes.

Minutes for the meeting held on September 19th, 2025, were reviewed. Motion to accept September 19th, WDB meeting minutes. Kate Oja 1st, Barrett Grant 2nd. All in favor.

IV. **New Business**

1) Board Member Changes: Introduced three new Board members, Mark Lane (William H Lane Inc), Mike Decker (Smith Site Development), and Shanise Kent (Binghamton University).

- Board Member renewals are in the Quarterly Agenda with new term dates

2) Youth Fiscal Status:

- Kevin Harlost (Deputy Director) reviewed the Fiscal Status Handout, reporting the updates regarding Broome CCE and Tioga CCE's spending through the first quarter of their new contracts. Both Broome CCE and Tioga CCE are on track with their spending.

3) Youth Program Status:

Broome CCE- (Report Reviewed)

- Holly Tracy informed the Board about Broome CCE's status for the 2nd quarter of PY25.
- Broome CCE so far has 23 enrolled in their youth programs and 1 Youth joining within the next few months.

Employment and Outcomes (PY25):

- (11) Taco Bell, Vestal Veterinary, Walmart, Guthrie, On Point, Triple Cities Metal Finishers, Frontier Glass, Interim Health, Ollie's, Dick's House of Sports, and All My Children.

Vocational Training:

- (3), Phlebotomy, Building Trades, and Welding.

- Broome CCE also referred to the flyer Holly handed out, which promotes The Young Adult Employment Program: Mentoring/Professional, Support Paid Job and Experience Skills Training for Adults 18-24.
- A few success stories from their programs were shared.

Tioga CCE – (Reports Reviewed)

- Lisa Weston Bialy reviewed Tioga CCE's status for PY25 2nd Quarter.
- Tioga CCE has 5 new enrollments and 15 rollover participants from the previous contract.

Enrollment and Training:

- 10 Post secondary Ed- SUNY Broome, Tompkins Cortland Community, Monroe Community College, Connecticut State.
- 4 Job Corp: 1 Glemont. 2 Oneonta 1 St Paul MN: (Automotive, Medical Assistant, Office Assistant and Security)
- Occupational Training: Class B, Cosmetology, McDonald's Management Training
- Work Experience / OJT: Raymond Hadley, Tioga County Career Center, Thunderbird atlatl, Price Chopper
- Completed WE and Hired: Thunderbird Atlatl and Raymond Hadley
- Completed Trainings: Phlebotomy, Security, Culinary Arts, Construction Equipment Operation, Flagger, OSHA 10, Forklift.
- 42: Employed: Wilson Dental, Marios, Dandy, Riverview Manor, Opthomology Office, Lowes, Mirabito, UHS, SUNY Broome, Dollar General, The Grille, Quest Diagnostics, Dynamic Cleaning, Parkview, Taco Bell, ODB, Wendys, Stateline, Best Buy, Fairview, Wagner Lumber, OPWDD, Fed Ex, V & S Galvanizing, Thunderbird Atlatl, Subway, Price Chopper, Dunkin, Tioga Downs, , Securitas, UHS, Burger King, Sayre Health, Doggy Dayz Inn, Midwestern foods
- Lisa mentioned a few success stories from their program

4) Grant Discussion:

- Bob referred to a new handout that shows the current grants for Broome Tioga Workforce. This includes the start and end dates of each, the total grant amounts, expensed amounts, and the remaining balance left to spend. The grants included are NENY, RETI, ARC, WIOA – Program Incentive, YEP and WIOA Adult/DW/Youth/Admin.
- There was a short discussion about how we get participants into the ARC- Re-Entry Program. It was mentioned DOL has additional programs to assist reentry/recovery individuals

5) Labor Market Report – Christian Harris

- Christian Harris from NYSDOL reported on the latest statistics from the Labor Dept.
- Mentioned that the government shutdown is over. However, reports were not collected during this time; now we have received the latest report from September 2025 instead.
- Unemployment rank has increased to 4.1 from 3.3 last year.
- Increase of unemployed and employed people.
- Seasonal workers are included in the handout report.
- Private sector jobs have increased
- Anticipate a decrease in leisure, hospitality, professional business, employment agency, and retail. Healthcare and education stay the same, and the government may decrease slightly.
- Job openings have slowed
- A question was asked if Travel RN's have affected the Labor Rate in New York State. Due to the payroll and other non-local factors.

6) Retirement Announcement

- Robert Murphy mentioned he is retiring on December 30th, and an interim Director will be chosen at a future date.

7) Any Other Matters –

Future WIB Meetings in 2026

March 20th, 2026

June 12th, 2026

September 25th, 2026

December 11th, 2026

Motion to approve Meeting dates in 2026. 1st Len Basso, 2nd Shawn Atkinson. All in Favor.

8) There being no further matters, motion to adjourn the meeting.

Frank Stento 1st, Danielle Britton 2nd. All in favor.

The meeting adjourned at 1:07 PM.

Broome-Tioga Workforce
Executive Committee Meeting
March 13th, 2026
8:30 AM

Executive Committee Members Present: Justin Marchuska (Chair), Rebecca Stone (Vice Chair), Karen Shelp Len Basso, Allyn Jones, and Shawn Atkinson.

Staff: David Goguen (BTWF Director), Kevin Harlost (BTWF-Broome), Jacopo Moroni (BTWF-Broome), Megan Slilaty (BTWF -Broome).

Excused: None

Handouts: Agenda, Exec. Committee Meeting minutes from December 5th, 2026, Fiscal Officer Report, Flyer for Jeff – SUNY Apprenticeship Program. Draft of Policy changes for the June 2026 meeting.

- I. Justin Marchuska, as Chair, called the meeting to order at 8:30 AM
- II. Roll Call taken by Megan Slilaty. Quorum has been met.
- III. Board Member Changes:
 - Renewals: None
 - New Board Members: David Goguen discussed two new Board members. Megan Schnabl is replacing Brittany Woodburn (Tioga Ec Planning & Dev) with a term expiring 12.31.2028. Also, Elizabeth Myers is replacing Shawn Yetter (Tioga DSS) with a term expiring 12.31.2028.
- IV. Review and approval of meeting minutes from December 5th, 2026.

Motion to approve previous meeting minutes from December 5th, 2026: 1st. Len Basso. 2nd. Allyn Jones. All in Favor. Approved.

V. Action Items: Requiring Board Motion:

- a. Approval of RFP: One Stop Operator 7/1/2026-6/30/2027 and (2) one-year renewals, with an increased rate of up to \$8,000 annually.
- Discussion: The One Stop Operator position was discussed and the requirements to find an individual who will take the position. They will bid on <https://www.bidnetdirect.com/>
 - Question Raised. If a candidate wants to take this position, is it okay if they are employed under the same company as a Board Member. It is noted that no staff or current Board Member can be the One Stop Operator.
 - Amendment: change the beginning date of the One Stop Operator RFP from 7/1/26 to 3/1/26 effective immediately.

Motion to Approve the RFP for the One Stop Operator with new “amended” dates from 3/1/2026-6/30/2027 (2) one-year renewals, with an increased rate of up to \$8,000 annually. 1st Len Basso, 2nd Rebecca Stone. All in favor. Approved.

- b. Transfer of \$125,000 from PY25 DW to PY25 Adult: PY25 DW will reduce to \$383,388.00 and PY25 Adult will increase to \$679,065.
- David discussed why we have an annual transfer of Broome – Tioga Workforce DW funds. Jacopo added the transfer amount value has changed from previous years due to our increase in spending for DW.
 - Question Raised: What is the criteria for DW (Dislocated Worker)
 - Discussed and the process of unemployment within businesses.

Motion to approve the Transfer of \$125,000 from PY25 DW to PY25 Adult: PY25 DW will reduce to \$383,388.00 and PY25 Adult will increase to \$679,065. 1st Allyn Jones. 2nd Rebecca Stone. All in Favor. Approved.

VI. Old/Unfinished Business: N/A

VII. New Business:

- Business Review: Trends. What are people seeing in their industry. This will be for the Full Board meeting.

VIII. Any other matters

Directors Report: David reviewed the Fiscal Report handout.

- WIOA reauthorizing coming up. 50% money spent on training and 50% on other expenses. The Fiscal report shows what Broome-Tioga Workforce spending.
- Jacopo discussed the different ways we could adjust our spending, as well as reviewed how many individual trainings Broome – Tioga Workforce was already paid for.
- The business services team have doubled, which will increase further spending.
- Question Raised: Do businesses know about our training OJTs and ITA's. The OJT process was discussed/ and marketing strategies.

- David discussed apprenticeship program speaker at the full board meeting.
- BOCES, IDA, and Broome Community College, and local unions are working on starting pre apprenticeship program for construction trades. Hopefully it will start in the fall.
- Working with IDA – to bring back Broome is good campaign.

- David discussed the drafts of our policies. Changing will be upcoming in the next few meetings.

- Possible Johnson College satellite office was discussed to help with training.

- David is meeting with Broome CCE, BOCES to reestablish the Youth committee in a new way.

a. Future Executive Meeting in 2026

- June 5th, 2026
- September 18th, 2026
- December 4th, 2026

Motion to adjourn the meeting. 1st Len Basso, 2nd Shawn Atkinson. All in Favor. Approved

There being no other matters, the meeting adjourned at 9:14 AM.



Broome Tioga Workforce NY LWDB Meeting

March 20th, 2026.

12 noon

WDB Members: In-person attendance: (Chair) Justin Marchuska, Karen Shelp, Shawn Atkinson, Allyn Jones, Carol Beckwith – Strong, Brian Scanlon, Megan Schnabl, Amy Foster, Elizabeth Myers, Jennifer Lupo, Michael Decker, Frank Stento, Kate Oja, Vikki Kaufman, Danielle Britton, Andrew Tunison, Shanise Kent.

Zoomed or called in: No Zoom available.

Excused: (Vice Chair) Rebecca Stone, Len Basso, Chris Powers, Michael Atchie, Tom Crowley, Mark Lane, Jonathan Layish, Wendy Getchell, Paula Perna, Barrett Grant.

Staff and guests:

In-person attendance: David Goguen (Host- BTWF), Holly Tracy (Broome CCE), Kevin Harlost (BTWF-Broome), Jacopo Moroni (BTWF), Megan Slilaty (BTWF), Brendan O’Bryan (BTWF – Contract Specialist), Christian Harris (DOL), Jackie Burdick (Tioga County), Jeff Lowther- SUNY Apprenticeship (Teams)

Zoomed or called in: No Zoom available.

Handouts: LWDB Agenda, LWDB Minutes from December 12th, 2025, Annual Meeting Minutes from December 12th, 2025, Executive Meeting Minutes from 3.13.2026, Fiscal Officer Report 2nd QRT PY25, Unemployment Rank Report, Flyer for SUNY – Apprenticeship.

- I. Justin Marchuska, as Chair, called the meeting to order at 12:01 pm.
 - Introduction of Members and Guests
- II. Roll Call – Megan Slilaty did roll call. Quorum has been met.
- III. Review and Approval of Previous Meeting Minutes – December 2025

Minutes for the meeting held on December 12th, 2025, were reviewed. Motion to accept December 12th, WDB meeting minutes. Danielle Britton 1st, Shanise Kent 2nd. All in favor. Approved.

IV. Board Member Changes: Introduced two new Board members, Megan Schnabl (Tioga Ec Planning & Dev) – replacing Brittany Woodburn and Elizabeth Myers (Tioga DSS)- Replacing Shawn Yetter. Both terms will expire 12.31.2028.

V. Action Items: Requiring Board Motion:

- a. Approval of RFP: One Stop Operator 3/1/2026-6/30/2027 and (2) one-year renewals, with an increased rate of up to \$8,000 annually.
- David discussed the One Stop Operator proposal. Broome – Tioga Workforce has had difficulty finding someone, within the current parameters. The position cannot be an employee so we would like to increase the annual rate and put this contract out for Bid.
 - This is a mandated position Broome – Tioga Workforce must have in place.

Motion to approve the One Stop Operator RFP going out to bid with the new parameters 3/1/2026-6/30/2027 and (2) one-year renewals, with an increased rate of up to \$8,000 annually. 1st Allyn Jones. 2nd Andrew Tunison. All in Favor. Approved

- b. Transfer of \$125,000 from PY25 DW to PY25 Adult: PY25 DW will reduce to \$383,388.00 and PY25 Adult will increase to \$679,065.
- David discussed this funding adjustment occurs yearly due to our spending throughout the program year.
 - Jacopo further discussed our funding. This year the transfer of funds has decreased, due to an increase in DW spending.

Motion to Approve the Transfer of \$125,000 from PY25 DW to PY25 Adult: PY25 DW will reduce to \$383,388.00 and PY25 Adult will increase to \$679,065. 1st Kate Oja, Allyn Jones 2nd. All in Favor. Approved.

VI. Chair Report (5 Minutes)- Justin Marchuska

- Justin Marchuska spoke briefly about starting his position as the Chair of the board. As well as speaking about outreach for our programs and getting out in the community.

VII. Staff Reports:

Directors Report - David Goguen (5 Minutes)

- David spoke about his meetings with each board member as he began his role as Director.
- David is currently assisting in the development of a pre-apprenticeship program in the Construction Trades. Working with the Local Unions, Suny Broome and the IDA. This program will hopefully be up and running in the fall.
- Broome–Tioga Workforce will have a counselor available at JC BOCES to support individuals interested in adult education classes. The counselor will also assist with identifying available funding opportunities, as well as providing support with resume workshop and interview classes. Additionally, using business service team to help get individuals interviews.
- David shared a few updates on upcoming items. The IDA is applying for a grant that could help renovate a building for workforce development. There are plans to relaunch the “*Broome is Good*” campaign. A Policy Committee has been formed at Broome–Tioga Workforce, and some changes will be brought to upcoming board meetings for review and approval. Johnson College is also exploring the possibility of opening a local satellite location focused on trades. In addition, there are efforts to restart the Youth Council to better connect with schools’ programs. Lastly, WIOA reauthorization is coming up, which could shift funding to a 50/50 split between training and other expenses.

Fiscal Officer Report – Jacopo Moroni (5 minutes)

- Jacopo reviewed the fiscal handout. This covers the 2nd Quarter of PY 25 from October through December of 2025.
- Broome – Tioga Workforce wants to focus more on training due to the possible 50/50 split of funds.
- Programs Examples: OITP, Nursing and CDL training.
- Broome CCE and Tioga CCE have been a huge help in the workforce.
- OJT’s will be increasing due to an expanded business services team and encourage all businesses to reach out and become involved in this program.

Labor Market Report - Christian Harris (5 minutes)

- Christian Harris from NYSDOL reported on the latest statistics from the Labor Dept.
- This report is from December 2025, DOL is reviewing estimations from prior years.
- US employment decreased by about 1 million jobs.
- Locally we are slowing down in our hiring, but still in the positive.
- Inflation is still high, not where the federal reserve wants it to be.
- Unemployment rank has been steady at 4.1.
- Labor pool is the concern. Job openings are still available.
- How to get youth and older population to become interested.

Committee Reports (5 Minutes): N/A

VIII. Old/Unfinished Business (5 Minutes): N/A

IX. New Business:

Guest Speaker (15 Minutes): Jeff Lowther – SUNY Apprenticeship Program.

- The Teams Meeting was having sound issues. We had to reschedule for another time.

a. Any other matters

David asked about what businesses are seeing in their industries.

- Pre- Apprentice Program 11- week training program with Suny Broome. Working with the Unions. Introduction, similar to the Manufacturing training.
- Neighboring counties have seen success with this new in development program.
- Construction Skilled Operators – Micron has been aggressive with Job Offerings and pay.
- A lot of big businesses growth and expansions coming in Vestal

LWDB Meetings in 2026.

- June 12th, 2026
- September 25th, 2026
- December 11th, 2026

2) There being no further matters, motion to adjourn the meeting.

- Brian Scanlon 1st, Frank Stento 2nd. All in favor. The meeting adjourned at 12:38 PM.

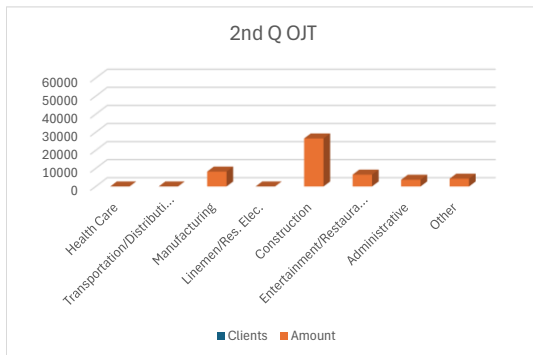
Broome-Tioga Workforce NY

Spending Breakdown (all grants)
October - December 2025 (2nd Qtr PY25)

| OJTs | | | |
|-----------------------------|-----------|---------------------|-----------------|
| Field | Clients | Amount | Grant |
| Health Care | 0 | \$ - | |
| Transportation/Distribution | 0 | \$ - | |
| Manufacturing | 2 | \$ 8,220.44 | RETI |
| Linemen/Res. Elec. | 0 | \$ - | |
| Construction | 3 | \$ 26,557.96 | RETI/Adult |
| Entertainment/Restaurants | 2 | \$ 6,554.73 | SCION/Adult |
| Administrative | 2 | \$ 3,722.24 | Adult |
| Other | 1 | \$ 4,316.00 | Prog. Incentive |
| Total | 10 | \$ 49,371.37 | |

| ITAs | | | |
|-----------------------------|-----------|----------------------|-------------------------------------|
| Field | Clients | Amount | Grant |
| Health Care | 15 | \$ 26,575.25 | ARC Re-Entry/A/DW/Y/Prog. Incentive |
| Transportation/Distribution | 11 | \$ 51,960.00 | Prog. Incentive/DW |
| Manufacturing | 3 | \$ 10,401.00 | Prog. Incentive/Adult/Youth |
| Linemen/Res. Elec. | 0 | \$ - | |
| Construction | 11 | \$ 34,694.00 | Prog. Incentive/A/DW/Y/RETI/SCION |
| Entertainment/Restaurants | 0 | \$ - | |
| Administrative | 0 | \$ - | |
| Other | 0 | \$ - | |
| Total | 40 | \$ 123,630.25 | |

| Non-OJT/ITA Trainings | | | |
|---------------------------|------------|----------------------|-------|
| Field | Clients | Amount | Grant |
| Datrose Youth Work Exper. | 4 | \$ 8,384.48 | Youth |
| Adult Literacy Volunteers | 13 | \$ 19,990.00 | Adult |
| OITP Manufacturing | 27 | \$ 48,060.00 | NENY |
| Broome CCE - Youth | N/A | \$ 46,709.46 | Youth |
| Tioga CCE - Youth | N/A | \$ 49,837.20 | Youth |
| | | | |
| | | | |
| | | | |
| Total | 44+ | \$ 172,981.14 | |



OJT= On-the-Job Training.
ITA= Individual Training Authorization (classroom training).
OITP= Opportunity Impact Training Program for manufacturing.

| Other Spending/Total for Period | | |
|----------------------------------|----------------------|---|
| Wages & Fringes | \$ 384,331.74 | Career/Administrative Services |
| Overhead/Miscellaneous | \$ 147,097.83 | Rent, Maintenance, Equipment/Supplies, etc. |
| Client Supportive Services | \$ 14,027.25 | Gas Cards, Bus Passes, Supplies, etc. |
| Tioga Co. Career Center | \$ - | Career Services for Tioga County |
| Total Spent 2nd Qtr PY25: | \$ 891,439.58 | |

The SUNY logo consists of the letters "SUNY" in a bold, white, sans-serif font, enclosed within a white circular border. The background of the entire page is a photograph of two men in a workshop; one man with glasses is working on a metal part with a tool, while another man looks on.

SUNY

Apprenticeship
Programs at SUNY

EXPLORING APPRENTICESHIP OPPORTUNITIES

The State University of New York

A Registered Apprenticeship Program is a workforce training model that combines paid on-the-job training (OJT) and formal instruction (Related Instruction - RI) to help a worker master the knowledge, skills, and competencies needed for career success in thriving and dynamic industry sectors, including manufacturing, healthcare, human services, financial services, hospitality, and information technology.

SUNY's apprenticeship model guarantees a high return on investment, with employers benefiting from a skilled workforce, heightened efficiency, and increased productivity. Our comprehensive approach ensures Registered Apprentices are supported through tuition assistance, which covers the latest in industry developments and includes the technical insights and expertise needed to ensure a skilled workforce ready to tackle the demands of today's job market.

EMPLOYERS BENEFIT FROM REGISTERED APPRENTICES WHO:

- Receive full-time, paid employment in an industry-specific specialization.
- Produce high-quality work with precision and urgency while learning on the job.
- Receive an increasing scale of wages based on skill progression, improving employee retention.
- Complete a minimum of 144 hours of academic "Related Instruction" per year gaining industry specific skills.
- Complete a minimum of 2,000 hours of on-the-job training per year with a focus on company procedures and processes.
- Operate under the close supervision of a skilled worker at the company who directly shares institutional knowledge.
- Receive a nationally recognized credential and progress toward a SUNY certificate or degree.

KEY EMPLOYER ADVANTAGES INCLUDE:

INDUSTRY-RELEVANT TRAINING: Apprentices gain practical experience and theoretical knowledge that aligns with the cutting-edge trends and demands of their industry.

HIGH RETURN ON INVESTMENT (ROI): Companies and organizations can experience an average ROI of \$1.47 for every dollar invested, with substantial public benefits.

COLLABORATIVE PARTNERSHIP: Benefit from a robust partnership between private industry and public institutions, ensuring a holistic learning experience.

SUNY has played a pivotal role in supporting Registered Apprenticeship for over 150 employers across a diverse array of trade titles.

Our programs cater to a wide spectrum of industries, ensuring a skilled workforce ready to tackle the demands of today's job market. There are a wide variety of apprenticeable occupations including:

ADVANCED MANUFACTURING: Industrial Manufacturing Technician, Toolmaker, Electro-Mechanical Technician, Machinist (CNC), and Quality Assurance Auditor.

HEALTHCARE AND HUMAN SERVICES: Direct Support Professional, Certified Nurse Assistant, Community Health Worker, Medical Assistant, Hospital (Medical) Coder, Childcare Assistant, and Pharmacy Associate, and Police Officer.

EDUCATION: Teacher and Teacher Assistant, and School Administrator (Building Administrator).

HOSPITALITY, TRAVEL AND TOURISM: Cook, Brewer/Distiller, and Housekeeper (Commercial, Residential, Industrial), and Events Coordinator.

DIGITAL AND CREATIVE MEDIA: Visual and Graphic Arts Associate, and Marketing Coordinator.

INFORMATION TECHNOLOGY: Software Developer, Computer Support Technician, Network Engineer, and Security Analyst.

OTHER SECTORS (EXCLUDING CONSTRUCTION OCCUPATIONS): Junior Accountant, Truck Driver - Heavy, Dairy Specialist, Project Manager, Diesel Engine Mechanic, Wastewater Systems Operation Specialist, Fitness Instructor, and Business Operations Associate.

Funding Available*

- Tuition support of up to either \$6,000 or \$8,000 per apprentice studying at a SUNY college.
- Up to \$1,000 tuition support for pre-apprenticeship training.
- Up to \$1,500 in hiring/retention incentives for businesses.
- Additional employer incentives available from NYS Department of Labor (NYSDOL).
- Critical, short-term support funding for registered apprentices.

**Available for NYS Registered Apprenticeship Sponsors and Signatories on a first come, first served basis.*

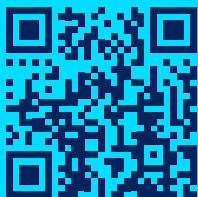
Two Ways to Register an Apprenticeship Program:

1. REGISTER DIRECTLY WITH THE NYS DEPARTMENT OF LABOR

- NYSDOL supervising apprentice training representative collaborates with businesses and organizations throughout the process (www.dol.ny.gov/apprenticeship).
- Thirty-day comment period.
- Additional apprenticeship titles may not be added for two years.

2. JOIN UNDER A GROUP SPONSOR FOR SELECT OCCUPATIONS

- SUNY partners with several group sponsors supporting many occupation/trade titles across the state.
- Group sponsor works directly with NYSDOL on paperwork on behalf of employers.
- No comment period, and additional occupation titles may be added at any time.



GET STARTED TODAY!

SUNY is a trusted partner for NYS Registered Apprenticeships. Reach out to learn more!

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