

DRAFT Approved by Broome-Tioga WDB: _ 6/21/2024 _____

Last Approved by Broome-Tioga WDB: _____ 9/22/23 _____

Broome-Tioga Workforce NY Self-Sufficiency Policy For Adults & DWs

Purpose: Under WIOA Sec 134(c)(3)(A), training services may be made available to employed and unemployed adults and dislocated workers, who among other criteria, are:

- Unlikely to unable to obtain or retain employment that leads to economic self-sufficient or wages comparable to or higher than wages from previous employment through career services alone
- Are in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment

Pursuant to section 134(b)(3)(A)(i)(I) of the WIOA, for adults and dislocated workers to receive training services, they must be in need of such service to obtain or retain employment that leads to self-sufficiency or wages comparable to or higher than wages from previous employment.

The self-sufficiency threshold for adult and dislocated workers is the standard determined by the BTWD Board as the amount of income necessary for an individual to meet their basic needs, without public or private assistance, such as TANF, SNAP, medical care, childcare, housing, etc provided by community resources or social service agencies.

Training Services: Self-Sufficiency wage will be used in determining eligibility for all WIOA training services. **The definition for self-sufficiency will apply as it relates to adults and dislocated workers in WIOA program activities including Classroom Training, On-the-Job Training and Customized Training.**

Broome-Tioga Workforce Development Board defines self-sufficiency for the WIOA program as having income equal to or exceeding 350% of the Lower Living Standard Income Level (LLSIL) based on the Department of Labor (DOL) Federal Poverty Guidelines. This policy will be updated yearly as the new guidelines are released. (use 2,080 hrs. p.a.)

HOUSEHOLD SIZE	POVERTY GUIDELINES (use the Highest of the 70% of the LL or Poverty Guidelines- Upstate Metro Areas column)	350%	Hourly Self-Sufficiency Wage
1	\$13,528	\$47,348	\$22.76
2	\$22,171	\$77,598	\$37.30
3	\$30,430	\$106,505	\$51.20

Source: <https://dol.ny.gov/llsil-guidelines-2022-lwda>

SELF-SUFFICIENCY WAGE is set at : \$22.76 for a family of one (1)

In order to receive training services:

Employed Adults — the individual’s gross income is not above the 350% of the federal poverty guidelines as set above
Employed Dislocated Workers — the individual’s gross income is not above the 350% of the federal poverty guidelines as set above

RECORDED: hourly wage of adult/DW will be recorded in OSOS under WORK HISTORY as proof that the customer’s wages were reviewed. **OSOS Comments** will also confirm wage history and determination of ineligibility/eligibility for training services.